



Offshore Wind and Marine Energy Health & Safety Accord

“Looking for Excellence – Learning from Experience”

As a signatory to this accord [AN Offshore Ltd] are demonstrating our public commitment and support to delivering health and safety (H&S) excellence in the UK offshore renewable energy sector in order to continue to make the UK a leader as a safe and responsible jurisdiction in which to do business.

We are proud to state our support to a common set of shared values and principles to enable continual improvement in H&S performance. These are:

1. LEADERSHIP

Taking the responsibility and ownership for leading and directing the H&S agenda as shown by the visible and active commitment of our senior management. This aims to promote the right attitudes and cultures leading to mutual trust, cooperation and a shared understanding to work for the common best interest of all.

2. EXCELLENCE

Ensuring we apply a suitable and effective H&S risk management approach to preventing and mitigating risks throughout a project’s lifecycle and in doing so continually promote and influence high standards at every opportunity, including adapting to new and emerging risks where they develop.

3. ENGAGEMENT

Adopting a positive approach to worker engagement and equality through promoting a sense of shared values and responsibilities for improving H&S performance and extending this to a co-operative partnership with our contracting partners and stakeholders.

4. HEALTH & WELL-BEING

Adopting a proactive approach to managing the health & well being of every employee by recognising their specific needs and capabilities and that we will provide the necessary help and support to give this effect.

5. SKILLS & TRAINING COMPETENCE

Ensuring that we strive for the highest standards of H&S competence by investing in the skills and training necessary for every individual working in the sector.

6. SHARING & LEARNING

Committing to monitoring our performance and sharing best practice where able to enable lessons to be learnt and good industry practice to be widely communicated for the mutual benefit of everyone.